

# Environmental Policy Statement



AV Gauge & Automation is committed to protecting the environment and ensuring the sustainability of our operations.

We recognize our collective responsibility to maintain and continually improve our Environmental Management System (EMS) in accordance with ISO 14001:2015 requirements. We will adhere to industry and customer standards and comply with all relevant environmental laws and regulations, focusing on sustainable resource management through waste reduction, recycling, and materials reuse. We are dedicated to continual improvement in pollution prevention, aiming to ensure our manufacturing processes have minimal impact on the environment, employees, visitors, suppliers, and customers. Our commitment extends to improving energy efficiency to reduce our carbon footprint and, where possible, utilizing renewable energy sources.

## Our Commitments:

- **Sustainability:** Identify potential risk from the relevant environmental aspects and integrate environmental considerations into business planning.
- **Compliance:** Meet or exceed all applicable environmental laws and regulations, industry and customer standards, and other requirements.
- **Prevention:** Reduce waste, GHG emissions and water pollution, conserve natural resources, and optimize energy use.
- **Continuous Improvement:** Regularly audit, assess, and improve our EMS to enhance environmental performance.
- **Employee Engagement:** Communicate business environmental objectives to all employees and engage them in helping us achieve these goals through awareness and training.
- **Stakeholder Collaboration:** Collaborate with customers, suppliers, and local communities to achieve shared environmental goals.

This policy applies to all operations, products, and services within AV Gauge & Automation. It is communicated to employees and available to stakeholders and interested parties. The policy will be reviewed periodically to ensure it remains relevant and effective.

Sincerely,

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Tim Campeau, President