



Statement of Commitment Accessibility for Ontarians with Disabilities Act

AV Gauge & Fixture Inc. is committed to treating all people with disability (as defined by Ontario Human Rights Code) in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity and are committed to meeting the needs of people with disabilities in a timely manner. We will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act (2005).

Integrated Accessibility Standard (IAS)

AV Gauge & Fixture Inc. has developed and made available upon request, this policy and a multi-year accessibility plan which outlines the actions we will put in place to improve opportunities for people with disabilities. Please refer to the multi-year plan for details about how AV Gauge & Fixture Inc. will address Information and Communication, Employment and Training under the IAS regulation.

For more information on this policy or the multi-year accessibility plan, please contact Human Resources Coordinator at hr@avgauge.com.

Accessible forms of this document and the accessibility plan are available upon request.